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STRATEGIC PLAN  
2017-2020

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AGOSMI IN ASSOCIATION  
WITH

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WORLD MIRACLE MISSION  
CENTRE

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## THE EXECUTIVE SUMMARY AND BACKGROUND

African Good Samaritan Ministries Foundation (AGOSMI) is a Christian Evangelical Relief and Development Agency that was established in 2009 in Kigoma regional, Tanzania. The organization that was official registered with registration certificate No. KUMC/KBR/FBO/001.

**AGOSMI has been affiliated to WORLD MIRACLE MISSION CENTRE in 24<sup>th</sup>, September 2016 to form Association and Partnership for providing both Ministerial and Social Services in Tanzania and around the world. WMMC in the Evangelical and Missionary Organization registered under Ministry of Constitution and Legal Affairs through RITA with registration number 5230.**

The Organization was established with aimed at proclaiming the gospel of the Lord Jesus Christ locally and Internationally with community based development projects and socially welfare programs in the area of health care, water and sanitation, education, Bible Studies, Agriculture, Horticulture ,Livestock , relief, vocational training and small-scale Industries locally and Internationally, including the principle objective of promoting the welfare of farmers, deprived entities and resource poor members of the community through training/capacity building, resource mobilization and economic empowerment.

The core activities are mainly in the area of economic empowerment, HIV/AIDS reduction and good governance.

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African Good Samaritan Ministries Foundation has been working with communities living in Kigoma Municipality ,Kasulu, Kibondo, Kakonko, Buhigwe and Uvinza Districts, The target of the Districts has been informed by the incessant poverty, increased number of orphans and widows as well as gender inequality as well as increasing HIV/AIDS infection and effects. In line with This African Good Samaritan Ministries Foundation, has received several funds from other development partners among them the local churches.

The organization has always adopted the use of socio-economic and cultural empowerment approach and strategy.

The approach seeks to enhance participation of all members of the communities to play an active role in socio-economic development, gender equity and HIV/AIDS reduction and good governance.

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African Good Samaritan Ministries Foundation has been working with the relevant government officials and institutions in trying to link policy to practice and practice policy.

**1 Vision :**

Vision of Ministry is to see people free from sins and equitable with improved economic and social welfare.

**2 Mission:**

Mission of Ministry is to improve people 2.1. Background analysis of Kigoma Region spiritual, social, education, health, and economic welfare and fight against HIV and AIDS in the community

### 3 Core values:

Respects, integrity, good governance and transparency

## SECTION 2

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Kigoma region is one of four (4) poorest region in term of economic, Education, Health facilities and marketing facilities in Tanzania. Other regions are Lindi, Mtwara and Ruvuma. Kigoma region had 1.6 Million population with are birth rates 4.8 which is highest of the nation 2.8. The region administratively divided into 6 districts namely ***Kigoma, Uvinza, Kasulu, Buhigwe, Kibondo and Kakonko district.***

The region headquarters is situated in Kigoma Municipal. About 85% of the population live in rural areas and are development on agriculture, livestock and fishing for their livelihood, the remaining 15% live in urban areas. They produce less due to inadequate skills technical and Capital.

Kigoma Region resides in the northwestern corner of Tanzania, on the eastern shore of Lake Tanganyika. The region lies at about 5° south and 30° east of Greenwich. The region is bordered to the north by both Burundi and the Kagera Region. To the east, it is bordered by the Shinyanga and Tabora regions, to the south by the Rukwa Region, and to the west by Lake Tanganyika, which forms a border with the Democratic Republic of the Congo.

The region's total area is 45,066 square kilometers (17,400 sq mi), of which 37,037 square kilometres (14,300 sq mi) is land and 8,029 square kilometers (3,100 sq mi) is water. The region's total area is just 161 square kilometers (62 sq mi) less than that of Estonia. As of 1998, approximately 20,000 square kilometres was in forests and 12,000 square kilometers was suitable for grazing or farming.

The region is mixed with refugees from the neighboring countries particularly Burundi, Rwanda and Democratic Republic of Congo (DRC). Since 1994 up to now has worsened the region social services and environmental structure.

Problem's statement:

While there is peace and order in Kigoma, the dwellers development is being Constrained by the following problems:-

- (i) Unequal distribution of wealth between men and women.
- (ii) Severe lack of entrepreneurship skills among youth.
- (iii) Wide spread of HIV/AIDS, young women taking a led.
- (iv) Low level of business education especially among youth.
- (v) Severe ignorance and absolute poverty, especially among youth and women.
- (vi) Limited socially services especially for youth and women.
- (vii) Lack of Christian knowledge for christians and Church leaders.
- (viii) Lack of worship centers and Gospel equipments.

(ix) Lack of christian schools for Bible studies in Churches.

Social Situation

### 3.1. Analysis of strengths and weaknesses

#### Economic situation

Economically most of the inhabitants of Kigoma Region engage themselves in agriculture and fishing .Fishing is mostly practiced in areas along the Lake Tanganyika shores. Most communities also cultivate cash crops as well as food crops.

#### Political situation

Politically the region enjoys relative peace and stability. However due to influx of illegal emigrants from neighboring countries the region has been facing numerous challenges among them low participation in governance and decision making processes by the legal inhabitants.

The region has been rated to be among those that have the highest population growth rates. This means that the social amenities that are in place currently are overly stretched. There is a Regional Hospital and numerous Secondary Education Schools, but their conditions and capacity are wanting due to over population, poverty and poor leadership.

#### 2.2. Office location and Administration

The Organization's office is located at Gungu Ward in Kigoma Municipality, Kigoma Region. The region borders Tabora Region, Rukwa and DRC Congo and Burundi countries.

#### SECTION 3: ANALYSIS OF EXTERNAL ENVIRONMENT

**This section analyses both internal and external environment that may affect the operations of the organization and affect the realization of its objectives and mission. The section also explores the different resources available, opportunities and challenges both present and in future.**

No.	STRENGTH	WEAKNESS
1	Equipments-Laptop Computer (1) and Office Printer	Lack of experienced concept development specialist and proposal writing personnel
2	Office Premises	Lack of other organizational policies to supplement the constitution in the management of Organization
3	Human resources and volunteers (35)	Accountability among members.
4	Board of Directors and experienced dedicated members	Most of our projects depend on external financial support
5	Organization's Constitution	
6	Office record keeping and information management	
	THREATS	OPPORTUNITIES
1	Lack of technological communication and information access.	Christians, People needs support

### 3.2. STAKEHOLDERS ANALYSIS

2	Poor cooperation from Local Government officers	Availability of Lake Tanganyika for fishing and generation of Income for the youth and women.
3	Lack of clear youth christian organizations structure at provincial level	International Organizations such as TACARE, UNICEF, UNDP, ICAP, IRC, JOY IN THE HARVEST etc.
4	Lack of enough resources to finance evangelism and projects and commitments from external donors	Local youth centers such as Agape Youth Centre, Ndela Youth etc.
5	Lack of women christian organizations structure at provincial level.	

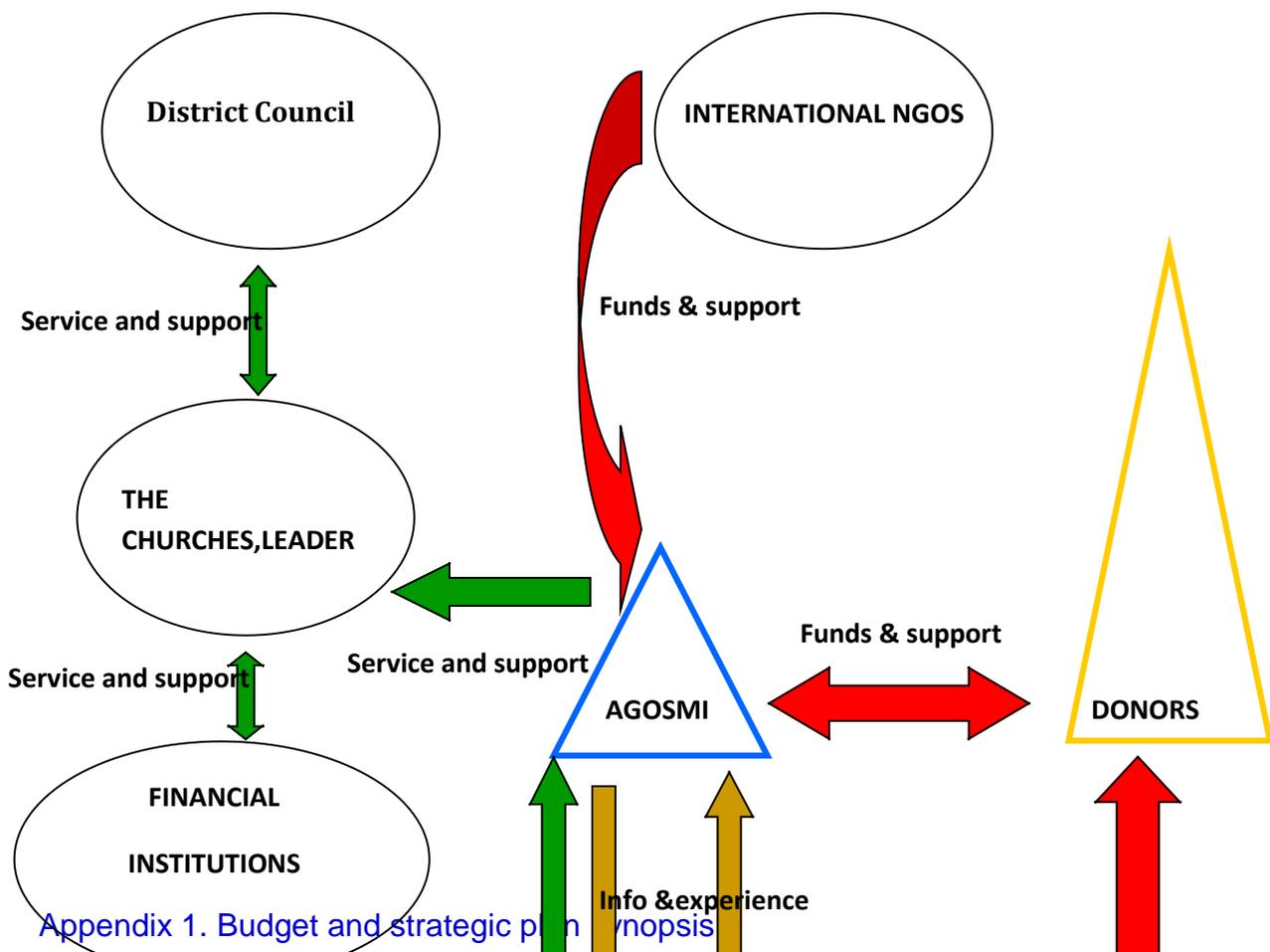
#### Community Development Centers

These community centers have been working closely with AGOSMI. This has helped the organization to gain more experience and to advance in achieving its objective and widen its community coverage in terms of activities and development prospects.

#### District Council

AGOSMI has been working in partnership with the Municipal Council and District council since its conceptualization. The organization has been engaging local Government officials in its activities and previous projects. The Council has been instrumental in exchange of information and statistical data that has been very helpful in informing project decision making and evaluation.

#### STAKEHOLDERS ANALYSIS AND RELATIONS MAP



## 4.2. Mission

### **KIKANGONET AND KIUNGONET**

These are a network of community focused NGOS operating within Kigoma Region. AGOSMI as a member of these networks has been using its membership to present and share concerns of its target groups especially on matters of advocacy and capacity building.

Through these networks, AGOSMI has been exploiting this opportunity to share experiences and lobby for joint efforts and resources from likeminded partners dealing with similar Christian services, social and economic problems.

### **INTERNATIONAL NGOS**

These NGOs has been supporting some of the initiatives that are being implemented by AGOSMI. These partners have been in terms of material and financial support. They include TANERELA+,JOY IN THE HARVEST, AGAPE WUEMA Church, HERES LIFE MINISTRY, TACARE, UN, UNICEF and UNDP.

### **THE CHRISTIANS AND CHURCH LEADERS**

These are our main stakeholders since for this planning period AGOSMI has concentrated more in projects that promotes their well being and Evangelism, christian socially, Developments ,Economics and health. AGOSMI intends to build their capacity and create employment through providing technical education and training, entrepreneurship and engagement in community development projects.

### **PARENTS**

These are partners who help in facilitating social change since the churches and community members who are our main targets are their concerns as well.

### **JOY IN THE HARVEST**

This is a Christian Organization that has been spreading the gospel and providing resources and information through mass-media (Radio), leaflets and magazines, manuals as well as exchanging experience

## SECTION 4

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### **4.1. Vision statement**

The Vision of Ministry is to see people free from sins and equitable with improved economic and social welfare.

Mission of Ministry is to improve people spiritual, social, education, health, and economic welfare and fight against HIV and AIDS in the community

#### **4.3. Core values:**

##### **VOLUNTARISM**

AGOSMI members believe in doing their best to alleviate challenges facing their fellow community members through voluntarily providing Evangelism, Church planting, Christian social and services that are within their powers and economic reach.

##### **PARTICIPATION AND ENGAGEMENT**

We believe in engaging stakeholders and facilitating target groups engagement in all our activities and endeavors.

##### **HONESTY, TRANSPARENCY AND ACCOUNTABILITY**

We believe in being honest and transparent in all our activities.

##### **RESPECT**

We respect each individual regardless of his social or economic status or gender.

##### **GENDER**

We consider gender issues in all our programmatic designs and plans as well as engagement.

## **SECTION 5**

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### **5.0. The Organization Aims.**

The Organization aims of 2017 until 2019 is to execute and managing ten objectives in order to improve the church plantings, church services, Christian socially and development activities to the community in Kigoma rural and Municipal council.

To support the establishment of new churches, with fellowship and promoting distribution of Pamphlets, Bible, Tracts, and Christian books.

### **5.1. The Main Objectives and Goals.**

Lack and inadequate Christian training centre in Kigoma regional, its effects are explicitly observed.

The following are the main ones, these are:-

- Majority of Christians and Non-Christians have inadequate knowledge on Christian faith and Christian socially.
- Pastors and Evangelists have inadequate knowledge on church leadership.
- The project aimed at providing knowledge on Christian socially services, church leadership, development activities, education and establishing the local new churches so as to improve Christianity faith in Kigoma for Christians and Non-Christians.

Following the recent developments and the rising competition for donor funding, limited resources available for programs implementation and lack of community participation in resource mobilization,

AGOSMI, in accordance with its mandate, mission and objectives and in line with the this strategic plan is laying a foundation for financial sustainability through this fundraising strategy.

This strategy is built on the fact that a vibrant fundraising department will not only contribute to the program sustainability but also make the realization of the overall objectives of AGOSMI attainable. The strategy recognizes the importance of community participation and contribution, the locally available resources and the need for local community ownership of projects.

### **The available Resources**

The strategy recognizes four main forms of resources that need to be mobilized and optimally utilized:

1. Human Resources
2. Financial resources
3. Locally available materials resources
4. Churches Christians available resources.

As an Chrstian institution that seeks to spread the gospel to the community and alleviate human suffering through mobilizing churches and communities to participate in interventions that will promote the well being of the most vulnerable segments of the society, the four kinds of resources are critical in achieving our goals.

### **Human Resources**

The strategy, in considering the current situation and demand, is advocating for opening up of more Church branches and Missions, registration of new Christian members as well as improving their output through capacity building and training.

### **Financial Resources mobilization**

For effective implementation of project activities and meeting the overall program goal, AGOSMI will embark on a fundraising and proposal writing drive centered on implementation of projects that will ensure provision of complimentary services to the targeted communities.

AGOSMI will set up a department of Fundraising and recourse mobilization under the programs office with the target of presenting 12 grant request proposals for consideration in 2017-2019 financial year where 50% is expected to be successful.

To realize this, the office will ensure that qualified and experienced personnel are recruited and resourceful volunteers' contributions in terms of consultancy are engaged in the fundraising processes.

### **Locally available materials resources**

**AGOSMI** has noted the need to review its community mobilization techniques and strategy.

In line with this, the department of resource mobilization and fundraising will be tasked with the duty of community mobilization to participate as stakeholders in the financing of some development oriented projects such as construction of toilets for schools, houses for the most Vulnerable families as well as in environmental conservation initiatives.

## **CONCLUSION**

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**AGOSMI** is capable of implementing this strategic plan since it has trust and support from community members, a network of volunteers, functioning branch management system and resources to implement this strategy.





